

ENVIRONMENTAL POLICY

Coca-Cola Hellenic is committed to responsible approaches to the environment in the conduct of its business activities. This means we are committed to implementing reliable measures and effective systems such as **ČSN EN ISO 14001** and **EWS (European Water Stewardship Standard)**, which help us monitor and report on our business and its environmental impacts. We will proceed responsibly in order to meet the high environmental standards and minimise all negative impacts on the local environment while meeting customer and consumer expectations regarding the quality and safety of our products and the work environment.

We are convinced that Coca-Cola HBC Česko a Slovensko, s.r.o. and the parties affiliated with the Company play an important role in achieving the environmental goals. That is why we try to provide our people with the necessary training and support so that they can fully commit themselves and contribute to the continuous improvement of the environmental standards.

To this end:

- ◆ we will play an instrumental role in the beverage industry by complying with local environmental laws and regulations or, if such laws are not in place in the country concerned, use the high environmental standards of Coca-Cola Hellenic;
- ◆ we will always comply with the applicable legislative requirements of the Czech Republic and the European Union in the field of environmental protection;
- ◆ we will incorporate environmental aspects with risks and opportunities, which we implement to our business planning processes to ensure that environmental management and progress are an integral part of our business;
- ◆ an internationally recognised environmental management system (**ČSN EN ISO 14001**) is in place in all our operations and will be regularly reviewed to ensure that it continues to be suitable for the operations concerned;
- ◆ we will support our employees and provide them with the tools necessary to identify opportunities to improve our environmental performance and waste management in those areas where they operate;
- ◆ we will look for and implement ways to increase resource efficiency, including water and other types of energy. We will promote sustainable packaging by light-weighting and select by recyclability;
- ◆ understand our role in the circular economy and act to minimize waste under the **World Without Waste**;
- ◆ we will commit to conserve watersheds by saving water, treating wastewater and implementing water stewardship standards (**European Water Stewardship Standard**)
- ◆ we will ensure that any auxiliary substances are managed in such a way that they are not released into the environment and that they are used in the least destructive way possible in terms of their overall environmental impact;
- ◆ we will work with public and private organisations (interested parties) to find solutions to environmental problems that we can positively and effectively contribute to;
- ◆ we will conduct regular structured monitoring and reviews of environmental performance and assess the achievements and improvements achieved against a standard set of specific key performance indicators

As the Chief Executive Officer, I'm committed to our Environmental Policy and determined to provide the leadership and resources required to ensure this policy is fully implemented. That said, every Coca-Cola HBC employee at every level and in every function in the organisation is responsible for the successful implementation of this policy and the related programs.

Maria Anargyrou-Nikolić
General Manager CC HBC ČR/SR