

ENERGY POLICY

Coca-Cola Hellenic has decided to adopt a systematic approach to energy management in order to improve its energy efficiency. In our business, we will effectively use, optimise, and reduce energy consumption.

We are committed to establishing robust measures and effective management systems to monitor and plan action to reduce energy consumption, thereby reducing greenhouse gas emissions.

By introducing strict energy standards, we intend to minimise all negative environmental impacts while meeting the expectations of our customers and consumers.

We are convinced that employees of Coca-Cola HBC Česko a Slovensko s.r.o. and all persons affiliated with the company play an important role in achieving the energy management goals. That is why we provide our people with the necessary training and support to fully commit themselves and contribute to the ongoing reduction of energy consumption.

To this end:

- ◆ we will play a leading role in the beverage industry by complying with the applicable legal and other requirements of the Czech Republic and the European Union;
- ◆ an internationally recognised environmental management system (**ČSN EN ISO 14001**), and an energy management system (**ČSN EN ISO 50001**), which will be regularly reviewed in order to ensure that it continues to be suited to our operations, has been introduced in all of our operations;
- ◆ we have incorporated included indicators of all types of energy consumption we share within the organisation in the very process of monitoring and evaluating environmental performance;
- ◆ we support our employees and give them the means to identify opportunities to improve energy management within their workplace;
- ◆ we look for and implement ways to increase resource efficiency;
- ◆ we regularly revise this Policy to ensure it remains valid in the light of the current technological background;
- ◆ We share the Energy Policy with employees across the organisation.

As the Chief Executive Officer, I'm committed to our Energy Policy and determined to provide the leadership and resources required to ensure this policy is fully implemented. That said, every Coca-Cola HBC employee at every level and in every function in the organisation is responsible for the successful implementation of this policy and the related programs.

Maria Anargyrou-Nikolić
General Manager CC HBC ČR/SR